2013-2014 ANNUAL REPORT

DIFFERENT HERITAGE
SAME FUTURE

www.ctprf.org
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95 Park Street 2Fl.
Hartford, CT 06106

September, 2014
¡AVANZANDO JUNTOS!
ADVANCING TOGETHER!
Bienvenidos!

The promise of the same future!
Nothing is more invigorating and exhilarating than looking at our realities through the eyes of the young. Although we are in different pathways and may have different heritage, we all live for the same future. This year, the Center’s LOGROS program increased 92% nearly twofold growth on youth programs and services. In the summer of ‘08, I quietly enjoyed the enthusiasm and witnessed the optimism of youth as they experienced the NCLR Líderes Summit. Right there and then, I decided on a new goal for the Center’s youth, and it became a reality this summer. Our youth traveled to Los Angeles, California, for a full 6 days of learning, engaging, sharing, meeting leaders from across the nation; and as a bonus, unintentionally they encountered a few Hollywood celebrities. The youth accomplishments are giving us a renewed sense of purpose and have fueled our inner soul. This year, we feel bullish about our new partnerships with the City of Hartford Dept. of Families, Children, Youth and Recreation; Trinity College; Hartford Youth Collaborative; HART and many others to bring new opportunities to the youth as well as their families.

Perseverance is in our DNA! It took us a couple of years, but we did it. Now participants in our programs have the opportunity to learn about Home Energy Efficiency Audits. We partnered with the private industry to educate about energy conservation while at the same time training and certifying in customer service skills. We do not stop at teaching the language; we have added how to be stewards of our environment in the learning experience.

What is next? We are hopeful for immigration reform, and we are ready to help future new Americans to navigate the process. We will continue adding programs for the youth and the young in mind, for their wellbeing and the future of our community.

Lastly, the Center’s accomplishments are your accomplishments. We are thriving because of the collective efforts, motivation, dedication, and foresight of many stakeholders. We look forward to your continued support; and if you have not joined us yet, please do. I thank you on behalf of our organization and those we serve.

GRACIAS

Executive Director
2014 PROGRAMS AT A GLANCE

ADULT PROGRAMS

E-Workplace Readiness/Energized Customer Service Program provides Effective, Essential, ESL instruction using customer service skills, green energy concepts and workplace-related curricula with a vocational focus coupled with civics. Those attending experience hands on audit procedures and earned a paid internship. Participants received employment counseling.

E-Workplace Skills Child Care Preparation The Center’s E-Workplace Child Care Providers Program, promotes entrepreneurship and provides small business plan development, combined with the development of the skills needed to provide high quality child care facilities for the workforce. Some of the participants proceed to a Child Development Associate (CDA) program at Capital Community College. Outside of a child's household environment, a quality provider is the first formal source of developing and modeling our future workforce.

ESL for Civics & Citizenship program provides English literacy instruction and civics education, helping participants to acquire the skills and knowledge to become active and involved parents, workers and community members. Participants have access to pro/low bono legal advice/assistance and facilitation of workshops from a licensed Immigration Attorney. This educational service offers components that include rights and responsibilities of citizenship; naturalization procedures; and civics participation.

YOUTH PROGRAMS

While learning career competencies and working in job sites all over the city of Hartford, over 196 participants collectively earned over $195,000. This year, we stepped up and brought the youth programs under the umbrella of LOGROS: Career Development and College Readiness Program for Youth. Learn about the program highlights by watching the video “The Youth and You: Fostering Skills for Community’s Future” http://goo.gl/0PTN1m
## REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>% of the total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Fees and Contracts</td>
<td>$455,614</td>
<td>59.88%</td>
</tr>
<tr>
<td>Fee for Service Contracts</td>
<td>$214,713</td>
<td>28.22%</td>
</tr>
<tr>
<td>Foundation and Corporate Grants</td>
<td>$71,316</td>
<td>9.37%</td>
</tr>
<tr>
<td>Fundraisers</td>
<td>$19,269</td>
<td>2.53%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$760,912</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

## EXPENDITURES

<table>
<thead>
<tr>
<th>Program</th>
<th>Expenditure</th>
<th>% of the total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Training Programs</td>
<td>$450,607</td>
<td>60.00%</td>
</tr>
<tr>
<td>Youth Programs</td>
<td>$206,004</td>
<td>27.07%</td>
</tr>
<tr>
<td>Immigration Services</td>
<td>$20,000</td>
<td>2.68%</td>
</tr>
<tr>
<td>Advocacy/Outreach</td>
<td>$24,000</td>
<td>3.22%</td>
</tr>
<tr>
<td>G &amp; A</td>
<td>$35,301</td>
<td>4.74%</td>
</tr>
<tr>
<td>Fund Development</td>
<td>$8,200</td>
<td>1.01%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$744,112</td>
<td>100.0%</td>
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</tbody>
</table>

## CORPORATE & COMMUNITY DONORS:
- Hartford Foundation for Public Giving
- Hispanic Federation
- Fisher Foundation
- Walmart Foundation
- Comcast Foundation
- The Greater Hartford Fund
- Bank of America Foundation
- Knox Foundation
- Beatrice Fox Foundation
- International Union of Operating Engineers (LCLAA)

## INSTITUTIONAL PARTNERS:
- Capital Community College
- Capital Workforce Partners
- City of Hartford
- Connecticut Department of Education
- Hartford Jobs Funnel
- Hartford Public Schools
- Hispanic Federation
- Hispanic In Philanthropy
- Manchester Community College
- National Council of La Raza
- Trinity College
- Latino & Puerto Rican Affairs Commission

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COMMUNITY PARTNERS:
- Advocacy Unlimited
- Bible Way Temple Nation
- Billings Forge Community Works
- Blue Hills Civic Association
- CT Dreamers
- Girls Scouts of Connecticut
- Hartford Areas Rally Together
- Hispanic Health Council
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- Latino Community Services
- Literacy Volunteers
- Restoring Lives CDC
- New England Farm Workers Council
- Saint Augustine School
- Family Life Education
- Spanish American Merchants Association
- Institute for the Hispanic Families
- Partnership for Strong Communities
- The Salvation Army
- Grace Evangelical Lutheran Church

BUSINESS PARTNERS:
- Identidad Latina
- Telemundo
- Immigrant Legal Assistance
- Konover Properties
- Lash Esthetica
- Max & Lily’s Closet
- Next Step Living
- Naturally Dogs & Cats
- De Colores Early Learning Center
- The Latino Way
- US Accounting Taxes & Services
- Victory Energy Solutions
- Energy Efficiencies Solutions
- BCB Conservation
- Pequeñín Children’s Multicultural Readiness Academy
1ST BREAKFAST FUNDRAISING EVENT
June 3, 2014 @ Washington Room | Trinity College

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Dr. Carmen Cid, Yanil Terón,
Ingrid Alvarez-Dimarzo

Jane Swift, Keynote Speaker

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MEMBERSHIPS & AFFILIATIONS

Hartford Opportunity Youth Collaborative
NCLR National Council of La Raza
Move UP! A Partnership for Adult Learning
Metro Hartford Alliance
CWCT Campaign for a Working Connecticut
CIRA Connecticut Immigrant Rights Alliance

CENTER FOR LATINO PROGRESS - CPRF
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